

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 635 - HB 816**

March 18, 2021

**SUMMARY OF BILL:** Makes changes to wage regulations regarding sexual discrimination. Entitles the affected part in statute, "Tennessee Pay Equality Act (Act)." Makes non-substantive changes to statute requiring fair wages, devoid of sexual discrimination.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- This legislation will have no significant impact to the policies and procedures of state agencies, including the Department of Human Resources and the Department of Labor and Workforce Development.
- There will not be a sufficient change in the number of misdemeanor prosecutions for local government to experience any significant change in revenue or expenditures.
- Local governments will comply with the requirements of this legislation without a significant increase in local expenditures.

**IMPACT TO COMMERCE:**

**NOT SIGNIFICANT**

Assumptions:

- Any affected private business is assumed to currently have policies which reflect the intent of the changes made by this legislation.
- This legislation will have no significant impact on commerce or jobs in this state.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The script is cursive and fluid.

Krista Lee Carsner, Executive Director

/jb